Training rewards and electronic player passport (EPP) process

Session 3 of 4 FIFA Clearing House Go-Live Webinar

October 2022

Topics of this presentation

I. Training rewards and current system

II. EPP review process

III. Exceptional cases of the EPP review process

IV. Allocation statement and timelines

V. Current status on integration of domestic systems for EPP

FIFA Clearing House process

1- Training rewards triggers

Training rewards triggers (international and domestic transfers, as well as first professional registrations) are declared by MAs and processed by FIFA for identification of potential entitlement.

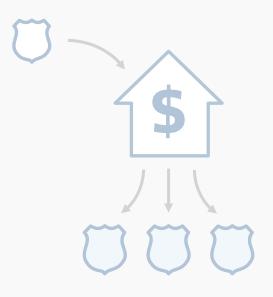
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2- Electronic player passport (EPP)

When a training reward trigger is identified, an EPP is created with registration information from relevant MAs. A review process will ensure the EPP is complete.

3- Distribution of training rewards through FIFA Clearing House

The FIFA Clearing House entity will conduct a compliance assessment on all parties and, once accepted, it will process the payments from the new club to the training clubs.



Training rewards and electronic player passport (EPP) process I. Training rewards and current system

Training reward mechanisms (reminder)

Training compensation ("TC") Art. 20 & Annexe 4 RSTP	Solidarity contribution ("SC") Art. 21 & Annexe 5 RSTP
TC is payable until the player's 23 rd birthday for training incurred up to the calendar year of their 21 st birthday when:	SC is payable during the player's entire career to clubs that trained the player up to the end of the calendar year of their 23 rd birthday when:
 the player is registered for the first time as a professional (change of status from amateur to professional) before the end of the calendar year of their 23rd birthday, and has been trained at a club affiliated to different MA to where he is being registered; or the player is transferred between clubs of two different associations before the end of the calendar year of their 23rd birthday, during or at the end of their contract. 	 the player is transferred internationally (or nationally and there is an international dimension) before the expiry of their current contract; and there are payments in the context of the transfer of the player with the objective of transferring the player to the new club (transfer compensation).
Compensation: Proportional to the amount of training cost that would have been incurred by the new club if it had trained the player itself (calculated by category of club and confederation)	Contribution: Maximum of 5% of any transfer compensation paid for the purpose of transferring the player (excluding TC)

Training rewards claim process v. electronic player passport (EPP) process

Claims of training rewards	Electronic player passport process
Training club(s) become aware of the trigger of training rewards	Training rewards trigger is automatically identified by FIFA (TMS/domestic electronic systems)
Training club(s) lodge(s) claim in TMS within two years and 30 days of registration/due payment(s)	Creation of EPP and review process executed immediately after training rewards trigger is declared – no claim needed
Payment of solidarity contribution triggered from registration with the new club and instalment dates	Payments of solidarity contribution triggered from upload of proof of payment of transfer compensation
Claim managed by the FIFA general secretariat	EPP review process managed by the FIFA general secretariat
Proposal by the FIFA general secretariat or decision by the DRC	Determination by FIFA general secretariat, decision by the DRC in cases of factual or legal complexity
Club-to-club payment(s)	Payment through the FIFA Clearing House

Training rewards and electronic player passport (EPP) process **II. EPP review process**

Electronic player passport (EPP)

The EPP is an electronic document generated by FIFA whenever a training rewards trigger is identified. This electronic document is generated by and stored in FIFA TMS.

The EPP contains information about the player, the training rewards trigger, past registration information of the player and documentation necessary to calculate training rewards payments.

EPPs of players are available to clubs and member associations in TMS. They can be found in the "transfers" or in the "stakeholders/ players" areas.

EPP-53 Electronic Player Passport (EPP) generated on 28/11/2020 Luca CONRAD Male player, 07/06/1997 Finland FIFA ID: 149BRZ0			E T F	PENDING International transfer Engage out of contract free of p Transfer ID: 292230 From Mysterious Dwarfs GFA, Ghana	payment, professional To PFC Neftchi AFFA, Azerbaijan
PASSPORT	HISTORY				
Club	Start of registration	End of registration	Level	Registration Nature	Age of Player
HJK SPL, Finland FIFA ID: 10681PG Status: Active Training Category: 1	10/09/2020	01/10/2020	Professional	Permanent	23 - 23
Baku Pelicans AFFA, Azerbaijan FIFA ID: 10FZFII Status: Active Training Category: 2	01/06/2015	02/06/2015	Amateur	Permanent	18 - 18
Baku Grizzlies AFFA, Azerbaijan FIFA ID: 10FZFJB Status: Active Training Category: 2	01/12/2014	30/05/2015	Amateur	Permanent	17 - 18

Overview of the EPP process

1 – Provisional EPP

2 – Review by MAs and clubs

3 – Validation by FIFA

4 – Final EPP and allocation statement

- EPP generated automatically from training reward triggers
- Inspection of EPP by MAs and clubs for ten days.
 MAs may request to be added to the EPP review process
- Assessment by FIFA and release for review (after inspection)

- Review process opened by FIFA for ten days
- MAs review and request amendments to registration information
- New, former and training clubs provide relevant documentation

- Evaluation of requests and determination by the FIFA general secretariat
- Possible request by FIFA to clubs and MAs on additional information/ documentation
- Referral of complex cases to DRC for decision

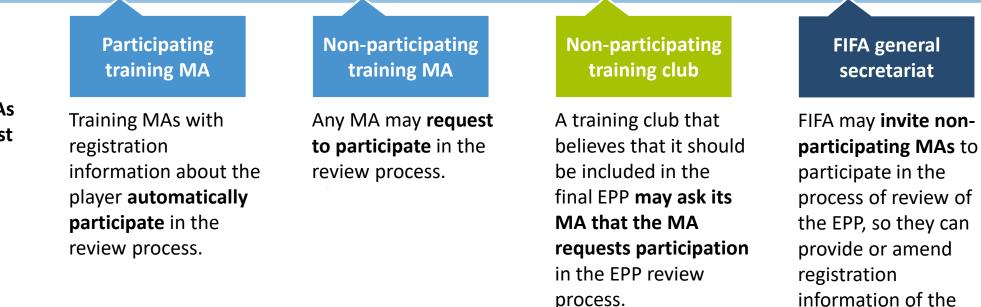
Final EPP and allocation statement communicated to participating parties

1. Provisional EPP

player.

1 – Assessment of provisional EPP: open to all MAs and clubs in TMS – ten days

Once an EPP is generated, it will be available for inspection to all MAs and clubs for at least ten days in TMS.



	Serinary (DI D)	
Declined invitations	None	
Member associations that requested in	volvement	_
Accepted requests	None	
Pending requests	None	
Rejected requests	None	

Accepted invitations

Germany (DFB)

Germany (DFB)

(SPL)

Associations on which the player passport is based	Finland
Associations that have responded	None

1. Provisional EPP

information

Participants

Electronic player passport based on

Member associations invited upon request

Associations that have responded	None
Mombar accordiations invited upon ro	quest

Electronic player passport based on

- Any club can review the participation and request their MA to provide registration

Associations on which the player passport is based	None
Associations that have responded	None

REQUEST INVOLVEMENT

- MA of a training club of the player can request participation in EPP

FIFA ID: 10GQAKF			
Status: Active			
Training category: 4			
FC Tägerig	16/02/2011	09/07/2013	
Free-text club			
SFV/ASF, Switzerland			
FIFA ID: 10GNP2J			
Status: Active			
Training category: 4			
Associations that have	responded	Switzerland (SFV/ASF)	
REQUEST INVOLVE	MENT		
Request send			
of the Charles and the State of the			
06/09/2022			
06/09/2022 Status			

2 – Review of EPP by MAs and clubs – ten days

Participating training MA

Participating MAs may **request to amend registration information** by providing relevant documentary evidence, such as confirmation of registration, the ITC or an employment contract.

Where a MA has failed to undertake its best efforts to provide accurate registration information, the member association might have to restitute training rewards to its affiliated club.

New club of the player (or its MA)

The new club of the player may **provide waivers of training rewards** from the training clubs of the player.

Respective training club (or its MA)

The respective **training club may challenge the validity of the waiver** provided by the new club.

Former club (or its MA)

May be **required to provide proof of a contract offer**, or proof that the club is not able to provide a contract offer.

If no contract was offered, documentary evidence may be provided that the entitlement to receive TC still exists.

FIFA® CLEARING HOUSE

Participating MAs can request amendment of registration information in EPP

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- Possible amendments are:
 - Registration dates

2 – Review by MAs and clubs

- Training category
- Status (professional/amateur)
- Type of registration (permanent/loan)
- Documentation must be provided:
 - Proof of registration
 - Employment contract (if permanent)
 - ITC (optional)
- Likewise, a new registration can be requested to be added:
 - Club FIFA ID is required. If not existing yet, it must be generated in the national registration system.
- Existing registration can be requested to be removed.

New club provides a waiver of training rewards by a training club

То

LASK Linz ÖFB, Austria

Review

Until 15/04/2022

International transfer Engage against payment, professional

Transfer ID: 294815

Gamba Osaka

JFA, Japan

From

EPP-2830

Electronic player passport (EPP) generated on 05/04/2022

	PlayerPassport EPP2079
	Male player, 28/07/2000
10	Japan
	FIFA ID: J20GP4Q

PASSPORT HISTORY MESSAGES NOTES

Club	Start of registration	End of registration	Level	Nature of registration	Age of player
LASK Linz ÖFB, Austria FIFA ID: 145J02D Status: Active Training category: 2	12/08/2021	currently registered	Professional	Permanent	21
Juniors OÖ FC	10/02/2021	11/08/2021	Professional	On loan	21 - 21
ÖFB, Austria FIFA ID: 9K7QU29 Status: Active					:
Training category: 4				Œ	5 UPLOAD WAIVER
				Œ	UPLOAD EXEMPTION

Club name	MITSUBISHI YOWA SOCCER CLUB YOUTH	
Association, Country	JFA, Japan	
FIFA club ID	8876T68	
Туре	Club	
Status	Inactive	
Age of player	17 - 17	
Training category	Training category 4	
Registration starts	01/04/2017	
Registration ends	19/12/2017	
Level	Amateur	
Nature of registration	Permanent	
Document upload		
Waiver		
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Drop files to attach or click to	hrowse	
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	2 – Review by		
	MAs and clubs		

Former club provides contract offer for entitlement to TC (only EU/EEA)

EPP-2923	3			Review	
Electronic player pa	assport (EPP) generated o	on 19/05/2022		Until 18/06/2022 First professional	registration
Male player, 27/06/2003 Greece FIFA ID: 123DYA3				First registration as prof Registration ID: 2130 Current club PAE OLYMPIAKOS HFF, Greece	essional player
PASSPORT	HISTORY	MESSAGES	NOTES		
Club	Start of registration	End of registration	Level	Nature of registration	Age of player
NK Vrapče HNS, Croatia FIFA ID: 107TYBG Status: Active	07/09/2005	24/01/2018	Amateur	Permanent	2 - 15
Training category: 4					EDIT REGISTRATION
+ ADD REGISTR	ATION				UPLOAD CONTRACT OFFER
Electronic playe	r passport based on				UPLOAD EXEMPTION OF CONTRACT OFFER

Document upload - contract o	ffer and delivery	confirmation		
Club name	NK Vrapče			
Association, Country	HNS, Croatia			
FIFA club ID	107TYBG			
Туре	Club			
Status	Active			
Age of player	2 - 15			
Document upload				
Contract offer		Delivery confirmation		
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Training club challenges a waiver provided by the new club

EPP-3283	8 Review	Upload waiver challenge		
		Waiver provided by		
	Until 20/10/2022	Club name	FC St Gallen	
lectronic player passport (EPP) generated on 09/10/2022		Association, Country	SFV/ASF, Switzerland	
ectronic player passport (EPP) generated on 09/10/2022	International transfer	FIFA club ID	1448Z2A	
	Engage out of contract free of payment, professional Transfer ID: 294846) Waiver refers to		
Kowalski FIFATHREE	From To	Club name	Legia Warszawa Spółka Akcyjna	
Male player, 01/12/2001	Legia Warszawa Spółka FC St Gallen	Association, Country	PZPN, Poland	
Poland Poland	Akcyjna SFV/ASF, Switzerland	FIFA club ID	10K9AJH	
FIFA ID: 18X8ZB8	PZPN, Poland	Туре	Club	
		F Status	Active	
		Age of player	21 - 21	
PASSPORT HISTORY MESSAGES NOTES		Training category	Training category 3	
		Registration starts	25/08/2022	
bit District and the End of the Internation of the		Registration ends	09/10/2022	
lub Start of registration End of registration Le	evel Nature of registration Age of player	Level	Professional	
Legia Warszawa Spółka Akcyjna 25/08/2022 09/10/2022 Pi	rofessional Permanent 21 - 21	 Nature of registration 	Permanent	
PZPN, Poland		a		
FIFA ID: 10K9AJH		Upload challenge of the waiv	ver above	
Status: Active				
Training category: 3		0		
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3. Validation and determination by FIFA



3 – Evaluation of requests by FIFA and determination



Participating training MA New club of the player (or its MA) Former club of the player (or its MA)

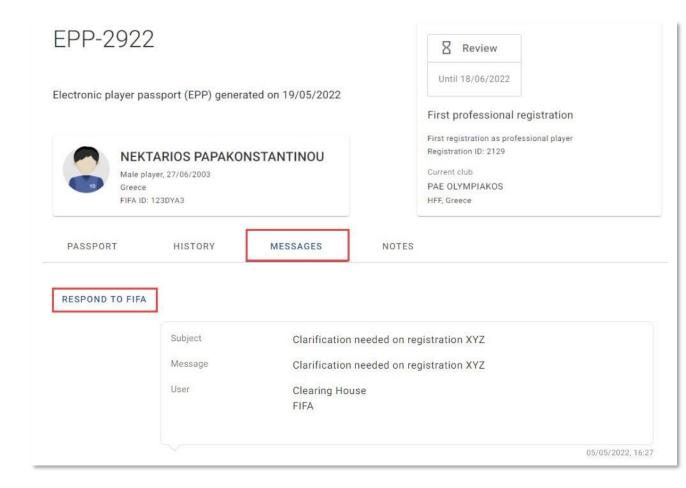
Training clubs of the player (or their MAs) The FIFA general secretariat evaluates any request to amend registration information and any documentation provided, including proof of waivers and proof of contract offer.

The FIFA general secretariat may request further information or documentation. Dispute Resolution Chamber (DRC)

The FIFA general secretariat recognises situations of legal or factual complexity and refers them to the DRC.

The complete file is transferred to the DRC and the EPP review process is paused pending a decision. The DRC will decide on the final EPP.

3. Validation and determination by FIFA Messages



The FIFA general secretariat will communicate with the participating parties through the messaging functionality built into TMS for the EPP.

The FIFA general secretariat may request any party involved in an EPP review process, whether during or after the EPP review process, to provide its position as to the entitlement of a club to receive training rewards (e.g. with respect to the alleged registration of a player, the validity of a waiver or a contract offer).

4. Final EPP and allocation statement

FIFA general secretariat

Once all amendments are confirmed, and, if applicable, the DRC has taken a decision, the EPP will be finalised by the FIFA general secretariat.

4 – FIFA determination and allocation statement

FIFA general secretariat

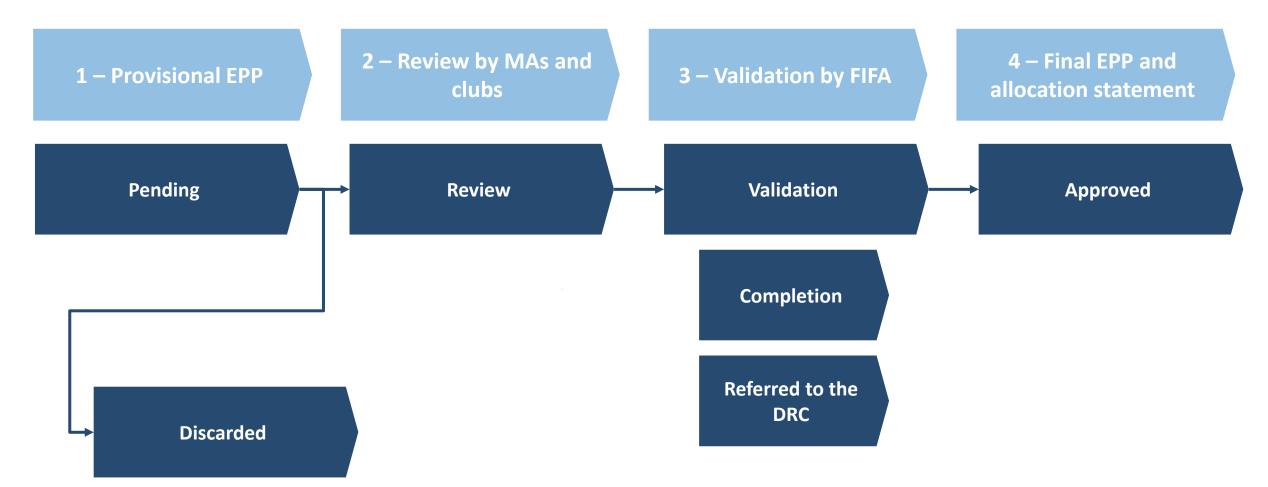
Allocation statements for training compensation payments will be generated after the finalisation of the EPP.

Allocation statements for solidarity contribution payments will be generated after the finalisation of the EPP and for each corresponding proof of payment of transfer compensation uploaded by the new club or MA in TMS. FIFA general secretariat Participating MAs and clubs

The FIFA general secretariat will notify the final EPP (together with the decision by the DRC) and the allocation statement to all parties that participated in the EPP review process.

Parties receiving this notification may appeal the EPP, the decision by the DRC and / or allocation statement to CAS within 21 days.

Status of an EPP in TMS



Training rewards and electronic player passport (EPP) process III. Exceptional cases of the EPP review process

Dispute of EPP by a training club

- When there is an EPP review process and a training club of the player:
 - **did not take part** in the EPP review process, and
 - considers, as a result of a bridge transfer (article 5bis of the RSTP), exchange of players or information declared by the new club or its member association (including the training category of the club), and
 - it was incorrectly prevented from receiving training rewards or was entitled to a lesser amount than should have been calculated;
- The club might lodge a **claim before FIFA with the DRC**. This claims process will be managed in TMS.
- **Examples** of contested information: training category of a club, age of a player, type of registration with a club.

Sanctions related to the EPP process

- MAs that fail to provide accurate registration information in an EPP or during an EPP review process or that fail to automatically communicate or manually declare a training rewards trigger might face the following sanctions:
 - $\circ \quad \text{A fine} \quad$
 - The MA might be ordered to **pay** to its affiliated club the **training rewards** that it did not receive as consequence of the wrong or missing information provided, or as a consequence of the failure to communicate/manually declare a trigger.
- Clubs that fail to upload proof of payment on time might face the following sanctions:
 - A **reprimand** and/or
 - $\circ \quad \text{A fine} \quad$

Training rewards and electronic player passport (EPP) process **IV. Allocation statement and timelines**

Allocation statement and currency used for payment of training rewards

 $\mathbf{\wedge}$

Allocation statement - Solidarity contribution SC-2 Created

Generated on 01/09/2022				
Payment ID	5231			
Payment date	12/08/2022			
Payment type	Fixed transfer fee			
Total amount of payment	EUR 5,000,000.00			
Total amount of payment	E04 3,000,000			

Overview of eligible clubs

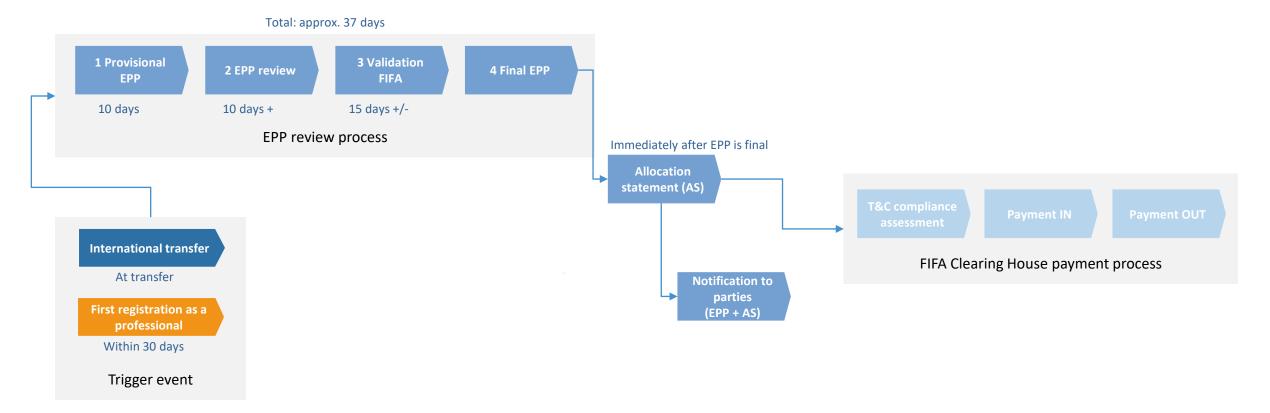
		Solidarity contribution	Currency	Status
Bank name	UBS	17,054.79	EUR	Pending
SWIFT	LOYDGB2L			Forfeit
IBAN	FC3733146763529573R			
Branch name	UBS Zurich Bahnhofstrasse 129			
Bank name	UBS	43,561.64	EUR	Pending
SWIFT	LOYDGB2L			Forfeit
IBAN	4CC28E746763529573R			
Country				
Branch name	UBS Zurich Bahnhofstrasse 129			
Bank name	UBS	99,315.07	EUR	Pending
SWIFT	LOYDGB2L			Forfeit
IBAN	306264F46763529573R			
Country	Switzerland			
Branch name	UBS Zurich Bahnhofstrasse 129			
Bank name	UBS	39.175.27	EUR	Pending
SWIFT	LOYDGB2L			Forfeit
IBAN	F5690CC46763529573R			
Country	Switzerland			
Branch name	UBS Zurich Bahnhofstrasse 129			
Bank name	UBS	48.019.13	EUR	Pending
SWIFT	LOYDGB2L			Forfeit
IBAN	A65525C46763529573R			
Country	Switzerland			
Branch name	UBS Zurich Bahnhofstrasse 129			
		247,125.90	EUR	Pending
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The allocation statement contains all the training clubs, their contact and banking information and the amounts of training rewards to be paid.

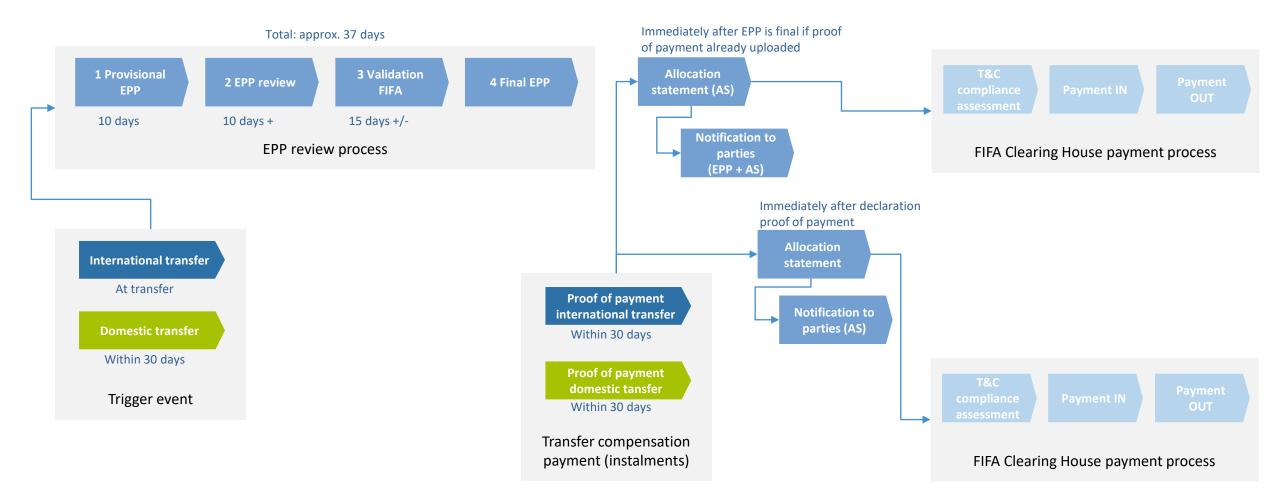
This document is generated automatically based on the EPP for each payment of training rewards.

- For training compensation, the amounts will be calculated in EUR or USD.
- For solidarity contribution, the amounts will be in EUR, USD and GBP; all other currencies will be converted to EUR.

Timeline for training compensation



Timeline for solidarity contribution



Training rewards and electronic player passport (EPP) process V. Current status on integration of domestic systems for EPP

Integration of EPP and coverage of registration information

- Integration of domestic registration systems has been ongoing since 2020, with EPPs being generated in TMS for testing and validation purposes since the beginning of 2021 (data shown in this slide since January 2022).
- 196 member associations have integrated their national registrations systems with TMS through FIFA Connect for automatic generation of EPPs.
- The current average coverage of the player's training period for all EPPs generated from international transfers, domestic transfers and first professional registrations is 47.7%.
- Around one fourth of EPPs have no registration information and 70% have a gap at the start of the EPP (early years), there is big potential for improvement here.

7,717 Total EPPs generated

74.8%

70.8%

5,772 With any registrations

with any registrations

5,463 With relevant registrations

3,317 55.4%
 With relevant reg's by releasing MA
 5,492 71.2%
 Starting with gap
 Training rewards type
 Solidarity 43.4%
 Training
 Trigger type
 International transfer

Domestic transfer 518 Dom. trf. declaration 434

January 2022 to August 2022

1.732

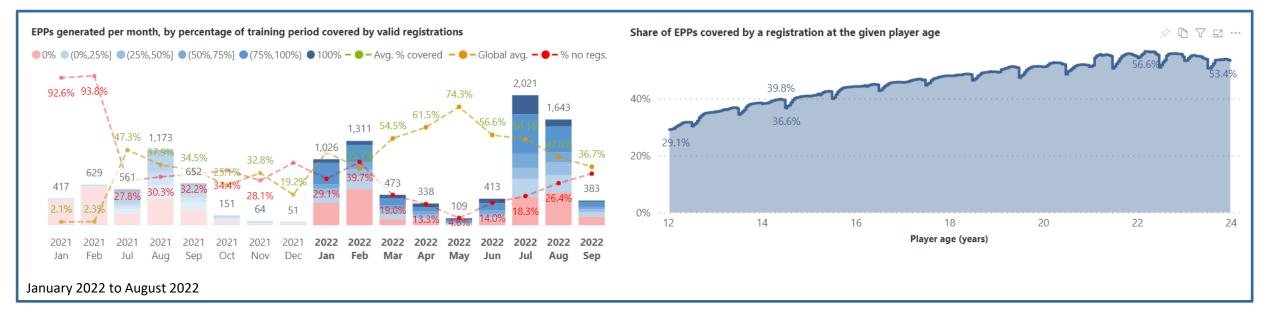
47.7% Average share of the training period covered by registrations per EPP

1.20 Average number of responsible MAs involved per EPP

Avg. % of responsible time covered per EPP		Avg. time responsible (years)	Total % covered
79.4%	22	7.7	75.8%
75.9%	37	8.6	78.5%
74.4%	61	9.1	75.6%
73.0%	288	9.4	72.1%
72.2%	368	6.0	55.9%
71.2%	415	9.5	71.2%
70.6%	131	9.0	72.6%
69.8%	365	7.7	66.1%
67.7%	580	9.0	66.0%
67.0%	450	8.7	63.7%
64.9%	70	8.3	60.2%
64.5%	50	8.7	63.6%
63.9%	149	8.7	65.5%
62.9%	237	8.0	58.1%
62.7%	72	8.1	64.8%
58.9%	313	9.5	55.0%

Coverage of registration information in EPPs

- The percentage of coverage of training period has been increasing and improving since the start of the project.
- The coverage in the early years of a player's training period (between 12 and 16) is lower than in the later years (between 20 and 24). This is explained mostly by electronic records not being available for a long time in the past and registration information for younger players not being correctly entered. Important possibility to improve coverage and reduce manual effort for MAs.
- Dips in coverage between seasons are explained by domestic registration processes not considering the time between seasons for registrations. A very efficient way to improve coverage and reduce manual effort for MAs.



What you need to know

- Clubs do not need to claim payment of training rewards any more, they are automatically calculated by FIFA.
- The electronic player passport (EPP) contains all registration information of the player since the age of 12. MAs provide registration information online through FIFA Connect to TMS to generate the EPP. Each EPP is reviewed manually in TMS.
- During the first ten days (inspection period), non-participating MAs must ask if they want to participate in the review of the EPP.
- After the inspection period, during the EPP review (ten days):
 - MAs may request to amend registration information not provided through FIFA Connect
 - New club may upload waivers in the EPP
 - Training clubs may challenge a waiver provided
 - Former club may upload the contract offer (if applicable).
- The FIFA general secretariat makes a determination on the EPP after its review. Complex cases may be referred to the DRC. A club can make an appeal to CAS on this EPP or its allocation statement.
- An allocation statement will be generated for each payment of training rewards. This will be sent to the FCH for payment.

What you need to do

- Ensure the historical registration information of international players trained at your MA is correctly entered in your system and your systems are integrated with FIFA Connect.
- Make sure you are using the same FIFA ID as the one used for the player in TMS.
- Make sure your clubs are aware of the new process of payment of training rewards.
- Inform your clubs about their role and obligations to provide documentation (waivers, contract offers, etc.) in the EPP review process.
- Prepare to review EPPs that will be generated from triggers of training rewards:
 - Ensure you have access to the documentation required for requesting changes in the EPP's player registration information.

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What you need to do

- Ensure that your MA has entered the historical registration information of international players trained at your club in their national registration system and those systems are integrated with FIFA Connect.
- Familiarise yourself with your obligations to provide documentation (waivers, contract offers, etc.) in the EPP review process.
- If necessary, request access to TMS to be able to manage the EPP review process by yourself.
- Prepare to review EPPs that will be generated from triggers of training rewards:
 - Ensure you have access to the documentation required for the EPP review process (waivers, contract offers, etc.) when entering the transfer instruction.



